

Job Title: Teaching Assistant

Location: New Avenue School, Southampton

Salary: Competitive, based on experience

Contract Type: Full-time, Permanent

Who We Are:

New Avenue School is a specialist independent school that opened in September 2024, dedicated to supporting young people with complex learning needs and/or SEMH challenges. We provide a safe, nurturing, and personalised learning environment where every student can thrive. We are now looking for a passionate and dedicated Teaching Assistant to join our growing team and help make a positive impact on our students' learning and development.

The Role:

As a Teaching Assistant, you will play a vital role in supporting both the teaching staff and the students. You will help create a calm, supportive classroom environment where students can flourish. Working closely with teachers, you will assist with lesson preparation, provide one-to-one support for students who need it, and ensure that every young person gets the attention they need to succeed.

What You'll Do:

- Support the class teacher in delivering high-quality education tailored to students' individual needs
- Work with students on a one-to-one basis or in small groups to enhance their learning experience
- Assist with classroom management and ensure the learning environment is engaging and positive
- Help students develop their social and emotional skills both in class and in the community
- Provide support during school activities, including class trips and enrichment programmes
- Work collaboratively with teaching staff, therapists, and external professionals to implement individual learning plans and interventions

About You:

- Experience working with children with SEMH and/or other needs is preferable
- A patient, empathetic, and positive attitude with a passion for helping students succeed
- Excellent communication skills and the ability to build strong relationships with students, staff, and parents
- A willingness to adapt and support students with varying needs and abilities
- The ability to work both independently and as part of a collaborative team
- Relevant qualifications in education, childcare, or support work are desirable but not essential

Why Join Us?

- Be part of an exciting new school that prioritises the well-being and development of both students and staff
- Receive ongoing professional development opportunities
- Work in a supportive environment where your contribution makes a real difference
- Competitive salary and benefits package

How to Apply:

Please send your CV and cover letter to clarepriday@newavenueschool.co.uk by 16.05.25.

New Avenue School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. All applicants will be subject to an enhanced DBS check.